Quality and Capabilities Self-Assessment Dear Valued Customer,

Thank you for your interest in doing business with the Fisher Scientific channel.

The Fisher Scientific channel represents a one-stop source and choice for a family of global product and service brands comprising a comprehensive range of laboratory equipment, chemicals, instruments, biological products, and consumable supplies. The Fisher Scientific channel's extensive list of alliances with major manufacturers, as well as our own brand of Fisherbrand products, allows us to give our customers easy access to the products that are most in demand — all from one supplier.

We regularly receive enquiries from customers requesting more information about our business and our capabilities, and in an effort to respond to these questions in the most efficient manner, we have developed this "Self-Assessment" document as an easy and convenient way of providing our customers with information.

If you have any further questions concerning the capabilities of the Fisher Scientific channel in Europe, please do not hesitate to contact our customer service teams, who will be able to assist you further.

Yours faithfully,

Richard Spoor President Fisher Scientific Europe



Introduction

The Fisher Scientific brand offers convenient access to the most comprehensive offering of products and services to allow customers in scientific research, safety, healthcare, and education to increase productivity and efficiency.

Through this extensive global channel, we provide a complete portfolio of laboratory equipment, chemicals, supplies, and services.

We are aligned across
Europe to deliver a consistent

service to our customers. Our regional structure includes sales office and distribution centres that are strategically located to provide prompt, responsive delivery to our European customers.

Our company's "shop window" is a dynamic, fully interactive web catalogue that provides real-time stock availability and a considerable range of customer oriented features. This is supported by a series of paper catalogues covering the entire breadth of general laboratory activity.

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1. General Information

1.1 Parent Company Information

Thermo Fisher Scientific Inc. is the world leader in serving science, with revenues of more than \$22 billion and approximately 75,000 employees globally. Our mission is to enable customers to make the world healthier, cleaner and safer. We help our customers accelerate life sciences research, solve complex analytical challenges, improve patient diagnostics and increase laboratory productivity. Through our premier brands – Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific and Unity Lab Services – we offer an unmatched combination of innovative technologies, purchasing convenience and comprehensive support.

Thermo Fisher Scientific Inc. is a public company, traded on the New York stock exchange (NYSE:TMO). Its registered office address is 81 Wyman Street, Waltham, MA 02451, USA. More information about Thermo Fisher Scientific is available at www.thermofisher.com.

1.2 Company Information

The Fisher Scientific channel has multiple sales operations across Europe. Please refer to the table on the next page for more information.

The Fisher Scientific channel has a strong pan-European presence (in 17 countries).

The markets we serve are:

- Pharmaceutical and Biotechnology,
- Academic and Research,
- General Industrial and Applied Markets (contract laboratories, chemicals, food and beverage
- Diagnostics or Healthcare

1.3 Products/Services provided by the Fisher Scientific channel

This self-assessment form applies to the distribution of the laboratory and research products, equipment, chemicals, consumables and reagents that are available from the Fisher Scientific channel portfolio. We are not a manufacturer of products and acts as distributor only.

1.4 Businesses and location

Country	Company Name	Business Address	Company registration Number	VAT Number	Contact Information	Capabilities
Austria	Fisher Scientific (Austria) GmbH	Dresdner Strasse 89 1200 WIEN	FN 273990 b	ATU62229412	Tel.: +49 (0) 800 20 88 40 Fax: +49 (0) 800 20 66 90 info.austria@thermofisher.com www.at.fishersci.com	Sales Office
Belgium	Fisher Scientific S.R.L	Avenue du port, 86C Boîte 204 100 Bruxelles	2 132 351 394	BE0479 291 549	Tel.: +32 (0) 56 260 260 Fax: +32 (0) 56 260 270 benelux.info@thermofisher.com www.be.fishersci.com	Sales Office
Czech Republic	Fisher Scientific, spol. s r.o.	Kosmonautu 324 -53009 Pardubice	45539928	CZ45539928	Tel.: +420 466 798 230 Fax: +420 466 435 008 e-mail: info.cz@thermofisher.com http://www.thermofisher.cz	Customer Service Centre Distribution Centre Sales Office
Denmark	Fisher Scientific Biotech Line Aps.	Kamstrupvej 91 Kamstrup, 4000 - Roskilde	20940778	DK20940778	Tel.: +45 (0)70 27 99 20 Fax: +45 (0)70 27 99 29 kundeservice@thermofisher.com www.dk.fishersci.com	Sales Office
Finland	Fisher Scientific OY	Ratastie 2 01620 Vantaa	22811269	Fl22811269	Tel.: +358 (0)9 8027 6280 Fax: +358 (0)9 8027 6235 fisher.fi@thermofisher.com www.fi.fishersci.com	Sales Office
France	Fisher Scientific SAS	Boulevard Sébastien Brant Parc d'Innovation BP 50111 67403 Illkirch-Graffenstaden	398 827 337 00021	FR21 398 827 337	Tel.: +33 (0) 388 67 14 14 Fax: +33 (0) 388 67 11 68 fr.fisher@thermofisher.com www.fr.fishersci.com	Customer Service Centre Distribution Centre Sales Office
Germany	Fisher Scientific GmbH	Im Heiligen Feld 17 58239 Schwerte	HRB 4784	DE166515700	Tel.: +49 (0) 2304 932 5 Fax: +49 (0) 2304 932 950 info.germany@thermofisher.com www.de.fishersci.com	Customer Service Centre Distribution Centre Sales Office
Ireland	Fisher Scientific Ireland Ltd	Plaza 212, Suite 6, Blanchardstown Corporate Park 2 Ballycoolin Dublin 15	436396	IE9652815O	Tel.: +353 (0)1 885 5854 Fax: +353 (0)1 899 1855 fsie.sales@thermofisher.com www.ie.fishersci.com	Customer Service Centre Distribution Centre Sales Office
Italy	Fisher Scientific (Italia) SAS	Strada Rivoltana Km4 20090 Rodano (MI)	08948430965	IT08948430965	Tel.: 02 950 59 478 Fax: 02 950 59 479 it.fisher@thermofisher.com www.it.fishersci.com	Sales Office
Lithuania	Thermo Fisher Scientific Baltics UAB	V. A. Graičiūno g. 8, LT-02241 Vilnius	302724119	LT100006761618	Tel: +370 5 2444442 Fax: +370 5 2392756 sales.lt@thermofisher.com www.lt.fishersci.com	Customer Service Centre
Netherlands	Fisher Emergo B.V.	Scheepsbouwersweg 1b Postbus 4 1120 AA Landsmeer	33166189	NL005416656B01	Tel.: 020 487 70 00 Fax: 020 487 70 70 benelux.info@thermofisher.com www.nl.fishersci.com	Customer Service Centre Sales Office
Norway	Fisher Scientific AS	Ullernchausseen 52 0379 Oslo	940 354 137	NO 940354137 MVA	fisher.no@thermofisher.com Kundeservice: +47 22 95 59 59 Teknisk service: +47 22 95 59 51 Fax: +47 22 95 59 40	Sales Office
Portugal	Fisher Scientific Unipessoal, LDA	Lagoas Park, Edificio 11 - Piso 0 2740-270 Porto Salvo	506429210	PT506429210	Tel: +351 21 425 33 50/4 Fax: +351 21 425 33 51 pt.fisher@thermofisher.com	Sales Office
Spain	Fisher Scientific S.L	C/ Luis I, 9 28031 MADRID	84498955	ESB84498955	Tfno: 902 239 303 Fax: 902 239 404 es.fisher@thermofisher.com	Customer Service Centre Sales Office Distribution Centre
Sweden	Fisher Scientific GTF AB	Arendalsvagen 16 418 78 Goteborg	5561017111	SE556101711101	Växel: +46 31 352 32 00 Fax: +46 31 352 32 50 fisher.se@thermofisher.com	Customer Service Centre Distribution Centre Sales Office
Switzerland	Fisher Scientific AG	Neuhofstrasse 11 4153 Reinach	Ch-270.3.012.954-8	CH-106.777.033	Tel: 056 618 41 11 Fax: 056 618 41 41 info.ch@thermofisher.com	Sales Office
United Kingdom	Fisher Scientific UK Limited	Bishop Meadow Road Loughborough, Leicestershire LE11 5RG	2883961	GB 844 2904 24	Tel: 0044 1509 231 166 fisheruk.customerservice@thermofisher.com www.fisher.co.uk	Customer Service Centre Distribution Centre Sales Office

2. Quality, Environmental & Corporate Social Responsibility

2.1 ISO 9001 Quality Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	13/07/2018	15/07/2021
Belgium	Fisher Scientific Belgium	SAI Global	13/07/2018	15/07/2021
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	13/07/2018	15/07/2021
Finland	Fisher Scientific OY	SAI Global	13/07/2018	15/07/2021
France	Fisher Scientific SAS	SAI Global	13/07/2018	15/07/2021
Germany	Fisher Scientific GmbH	SAI Global	13/07/2018	15/07/2021
Ireland	Fisher Scientific Ireland Ltd	SAI Global	13/07/2018	15/07/2021
Italy	Thermo Fisher Scientific Milano S.r.I.	SAI Global	13/07/2018	15/07/2021
Netherlands	Fisher Emergo B.V.	SAI Global	13/07/2018	15/07/2021
Norway	Fisher Scientific AS	SAI Global	13/07/2018	15/07/2021
Portugal	Fisher Scientific Unipessoal, LDA	SAI Global	13/07/2018	15/07/2021
Spain	Fisher Scientific S.L	SAI Global	13/07/2018	15/07/2021
Sweden	Fisher Scientific GTF AB	SAI Global	13/07/2018	15/07/2021
Switzerland	Fisher Scientific AG	SAI Global	13/07/2018	15/07/2021
United Kingdom	Fisher Scientific UK Ltd	SAI Global	13/07/2018	15/07/2021

 $^{^{\}star}\!\text{A}$ copy of the certificates can be found at Appendix 2.

2.2 ISO 14001 Environmental Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	13/07/2018	14/07/2021
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	13/07/2018	14/07/2021
Germany	Fisher Scientific GmbH	SAI Global	13/07/2018	14/07/2021
Ireland	Fisher Scientific Ireland Ltd	SAI Global	13/07/2018	14/07/2021
Norway	Fisher Scientific AS	SAI Global	13/07/2018	14/07/2021
Spain	Fisher Scientific S.L	SAI Global	13/07/2018	14/07/2021
Sweden	Fisher Scientific GTF AB	SAI Global	13/07/2018	14/07/2021
United Kingdom	Fisher Scientific UK Ltd	SAI Global	13/07/2018	14/07/2021

^{*}A copy of the certificates can be found at Appendix 2.

2.3 Quality Information

Do you maintain a common European wide quality system?	Yes
Do you have a formal Quality Policy and Objectives?	Yes
Do you have a document control procedure ?	Yes
Do you have a system in place to ensure that only the latest version of procedures or SOPs are used?	Yes
Do you have business and management processes for the regular review of quality performance and identifying areas for improvement?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your quality system?	Yes
Do you provide employees with training and information on quality matters that impact their work?	Yes
Do you have a system in place for managing customer complaints?	Yes
Do you have a formal written process for the management of product recalls?	Yes
Do you have a formal procedure for implementing corrective and preventative actions?	Yes
Does the CAPA process provide for the investigation of the root cause of quality issues and the determination of the corrective actions needed to eliminate the root cause?	Yes
Are there processes to ensure that changes to laws and regulations are identified and the quality management system updated accordingly?	Yes
Do you have any objections to customers coming to visit your facilities and conducting audits of your quality system?	No
Is the risk based thinking integrated as a way of achieving the company objectives by being part of the decision making and helping to continuous improvement?	Yes

2.4 Environmental Information

Do you maintain a common European wide environmental system?	Yes
Do you have a formal Environmental and Sustainability Policy and Objectives?	Yes
Do you have objectives around reducing waste generation?	Yes
Do have you objectives around energy consumption and your carbon footprint?	Yes
Do you have objectives around reducing water usage and other raw material consumption?	Yes
Do you set environmental objectives and measure performance against them?	Yes
Do you have business and management processes for the regular review of environmental and sustainability performance and identifying areas for improvement?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your environmental system?	Yes
Do you provide employees with environmental and sustainability training and information?	Yes
Do you engage with suppliers to understand their sustainability performance?	Yes
Do you identify greener choice products to support customer choice?	Yes

2.5 Business Ethics & Corporate Social Responsibility

Annual ethics, business integrity and compliance training modules are mandatory with the aim of enabling our employees understand and identify potential suspicious behaviours and know what action take.



As part of our commitment to Corporate Social Responsibility, Fisher Scientific channel operates Community Action Councils (CAC) in many of its locations. Our CAC programme encourages our employees to engage in volunteering and other charitable activities within their local communities to foster meaningful community engagement and the promotion of scientific education for young people.

3. Supplier & Sub-contractor Management

Fisher Scientific Europe quotes a Pan-European Supply Chain organisation with sub-functions leveraging common processes & procedures:

- Distribution located strategically to provide a high service, low cost model
- Purchasing & Planning European planning and execution providing high fill-rates with reduced inventory and Dead & Excess exposure
- Transportation full capabilities, leveraging the wider Thermo Fisher Scientific network

Do you require your suppliers to meet accepted standards concerning compliance with laws?	Yes
Do you require your suppliers to meet accepted standards concerning sustainability practices?	Yes
Do you require your suppliers to meet accepted standards concerning the utilisation of child labour?	Yes
Do you require your suppliers to meet accepted standards concerning equality and non-discrimination?	Yes
Do you require your suppliers to meet accepted standards concerning business ethics and anti-corruption?	Yes
Do you have processes for the assessment of the performance of your suppliers, including as to quality?	Yes
Have you established specific criteria for monitoring performance of external providers?	Yes

4. Employees and Training

Fisher Scientific channel Employees in Europe

Please find below a summary of the number of Fisher Scientific channel employees across our European businesses

Country	Approximate Number of Employees
Austria	5
Belgium	9
Czech Republic	37
Denmark	10
Finland	3

Country	Approximate Number of Employees
France	340
Germany	241
Ireland	16
Italy	10
Lithuania	5
Netherlands	75

Country	Approximate Number of Employees
Norway	2
Portugal	6
Spain	88
Sweden	60
Switzerland	8
UK	436

Training

Is there a process by which training needs are assessed for relevant roles or positions?	Yes
Is completed training evaluated and approved?	Yes
Are written training records maintained for employees?	Yes
Are all employees required to undertake annual business ethics training?	Yes

Social Information

Do you ensure that you comply with all applicable laws and standards concerning employee wages and benefits?	Yes
Do you ensure that you comply with all applicable laws and standards regarding employee's working hours, overtime, holidays and time-off?	Yes
Do you actively take steps to ensure that you do not employ under-age labour or forced labour as described in the International Labour Organization conventions?	Yes
Do you operate your business on the basis of equal opportunity and non-discrimination, whether by race, colour, religion, sex, age, nationality or ethnicity?	Yes

5. Logistics

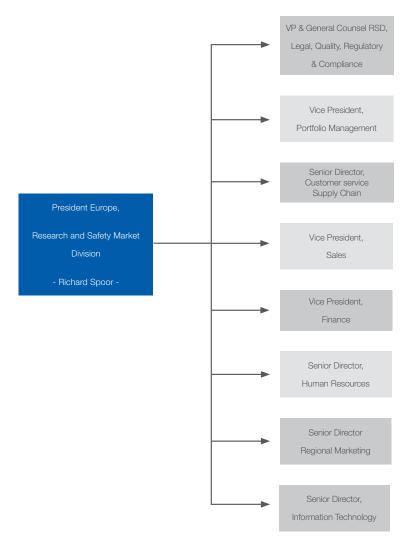
The Fisher Scientific channel holds €55m of stock in combined 57,000m² of full service warehousing leveraging on strategically located distribution centers. More than 2,7 million lines are annually handled. Stocking levels at local warehouses are adjustable for specific items, to ensure prompt delivery which will offer client locations flexibility in the supply chain. Infrastructure and processes are established to ensure that temperature sensitive products are stored in appropriate environment. We use a mix of Fisher Scientific channel fleet plus multi-modal/multicarrier networks to deliver to our customers. Our integrated logistics network provides distinctive supply-chain services which are tailored to specific market needs.

		113
Locations	Warehouse	Customer service
Barcelona, Spain	•	
Bleiswijk, Netherlands	•	
Dublin, Ireland	•	•
Geel, Belgium	•	
Gothenburg, Sweden	•	•
Illkirch, France	•	•
Kehl, Germany		•
Landsmeer, Netherlands		•
Langenselbold, Germany		•
Loughborough, United Kingdom	•	•
Madrid, Spain		•
Milan, Italy	•	
Paisley, United Kingdom	•	
Pardubice, Czech Republic	•	•
Rugby, United Kingdom	•	
Schwerte, Germany	•	•
Vilnius, Lithuania		•



	UK (Loughborough)	France	Germany	Belgium	The Netherlands	Spain	Sweden	Ireland	Czech Republic	UK (Rugby)	Italy	UK (Paisley)
Warehouse Type	General, Chemicals, Cold Chain	General, Chemicals, Cold Chain, Ambient Controlled	General	Chemicals Hub	Cold Chain Hub	General Chemicals Ambient Controlled	General, Chemicals, Cold Chain, Ambient Controlled	General, Chemicals	General	General, Chemicals	Chemicals	General, Cold chain, Chemicals
Warehouse Size	15,000m²	16,200 m ²	13,000 m²	10,000 m²	10,000 m ²	5,300 m ²	5,500 m ²	1,200 m²	800 m ²	320m²	250 m²	2,192 m ²
Number of Stocked Lines	20,000	17,000	11,200	70,000	17,500	3,000	5,800	1,400	4,000	200	200	3,500
Annual Lines Handled	1,015,000	750,000	428,000	600,000	1,750,000	75,000	167,000	89,000	93,000	15,500	2,700	786,000
Chemical Capabilities	Yes	Yes	Via Belgium	Yes	Via Belgium	Via Belgium	Yes	Yes	Via Belgium	Yes	Yes	Yes
Cold Storage Capabilities	Yes	Yes	Via The Netherlands	Yes	Yes	Via The Netherlands	Yes	Via UK	Via The Netherlands	No	Via The Netherlands	Yes
24-48 hr delivery for high volume stock items	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rush/next day delivery	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Appendix 1: Organisation structure



DEPARTMENT	RESPONSIBILITY
Customer Service	Customer Service responds to customers via telephone and electronic communication and provides them with information to address requests regarding products and services and to provide solutions to any issues.
Supply Chain (Planning, Purchasing, Transport and Operations)	Supply Chain department is responsible for the order fulfilment experience of our customers. This includes planning and purchasing inventory for storage in our ware-houses as well as direct delivery to customers. Managing the transport/operational handing of orders both inbound from our suppliers and outbound to our customers.
Sales	Drive profitability by aligning with our customers and providing the best solutions for their needs.
Legal, Quality, Regulatory & Compliance	Ensuring compliance with regulatory requirements pertaining to shipping, documentation, importing, exporting, storing and selling product range so customers have access to our full portfolio without delay, with reduced risk and optimum safety. Ensure the Quality and Environmental Management System effectiveness. Guarantee, make sure that the product or service provided by the company is fit for purpose, is consistent and meets both external and internal requirements. This includes legal compliance and customer expectations.
Finance	Provide financial statement (balance sheet, Income statement and cash flow). Provide budget forecast and analysis of financial performance for management decision making.
Portfolio Management	Executes market surveillance to determine which products will complement our current portfolio ensuring alignment to our corporate strategy. Is responsible for the management of our suppliers, negotiating the terms and conditions under which we purchase items and represent them in our systems. Responsible for the maintenance of the item data.
Human Resources	It is instrumental in providing labor law compliance, record keeping, hiring and training, compensation, relational assistance and help with handling specific performance issues
Information Technology	Keep mainframe up and running, Provide any Mainframe enhancements, Resolve any Issues. Developing and delivering a world-class IT system for the business. This system will be essential for bringing the best possible customer experience throughout the entire product selection, procurement, delivery and follow-up processes

Appendix 2: ISO certificates



This is to certify that:

Fisher Scientific UK LTD, Research & **Safety Division**

Bishop Meadow Road Loughborough Leicestershire LE11 5RG UNITED KINGDOM

(Refer to Attachment to Certificate of Registration dated 14 November 2018 for additional certified sites)

operates a

QUALITY MANAGEMENT SYSTEM

which complies with the requirements of

ISO 9001:2015

for the following scope

The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Certificate No: CERT-IT001687

Re- Issued: 14 November 2018 Originally Certified: 27 October 2009 Expires: 15 July 2021 Current Certification: 13 July 2018

General Manager Technical Services

SAI Global Assurance





WWW.JAS-ANZ.ORG/REGISTER





Fisher Scientific UK LTD, Research & **Safety Division**

SAI Site Cert no. **Certified Site Details Effective Date**

C-294826 Fisher Scientific (Austria) GmbH Research & Safety 13 July 2018

Division Dresdner Str. 89 Wien 1200 AUSTRIA

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific Belgium Research & Safety C-294808

Division Guldensporenpark 26 Merelbeke 9820

BELGIUM

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global
Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and
subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this
assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global
and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line
Certification register at http://register.saiqlobal.com/



13 July 2018



Fisher Scientific UK LTD, Research & **Safety Division**

C-294822 Fisher Scientific Biotech Line Aps. Research &

Safety Division Kamstrupvej 90 Roskilde 4000

DENMARK

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294824 Fisher Scientific OY Research & Safety Division 13 July 2018

Ratastie 2 Vantaa 01620 FINLAND

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294809 Fisher Scientific SAS Research & Safety Division 13 July 2018

Boulevard Sébastien Brand Illkirch-Graffenstaden

F67403 FRANCE

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global with strequest. To verify that this certificate is current please refer to SAI Global On-Line Certification register at http://register.saiglobal.com/



13 July 2018



Fisher Scientific UK LTD, Research & Safety Division

C-294810 Fisher Scientific GmbH Research & Safety Division 13 July 2018

Hafenstrasse 3 Kehl/Rhein D-77694 GERMANY

Site Scope:

Sales of scientific laboratory equipment, life science

products and laboratory chemicals

C-294815 Fisher Scientific GmbH Research & Safety Division 13 July 2018

Robert-Bosch-Straße 1 Langenselbold 63505

GERMANY

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294821 Fisher Scientific GmbH Research & Safety Division 13 July 2018

Im Heiligen Feld 17 Schwerte 58239 GERMANY

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by





Fisher Scientific UK LTD, Research & **Safety Division**

C-294807 Fisher Scientific Ireland, LTD Research & Safety 13 July 2018

Division Plaza 212, Suite 6, Blanchardstown

Corporate Park, Dubln IRELAND

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294814 Research & Safety Division, C/O Primeline Logistics 13 July 2018

Unit 3, Ashbourne Business Park Ashbourne,

Co. Meath, IRELAND

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

C-294820 Fisher Scientific SAS Research & Safety Division, 13 July 2018

Strada Rivoltana, Km 4 20090 Rodano (MI) ITALY

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.





Fisher Scientific UK LTD, Research & Safety Division

C-294818 Fisher Emergo B.V. Research & Safety Division 13 July 2018

Scheepsbouwersweg 1b, 1121 PC Landsmeer

NETHERLANDS

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294816 Fisher Scientific AS Research & Safety Division 13 July 2018

Ullernchausseen 52, Oslo 0379 NORWAY

Site Scope:

Sales of scientific laboratory equipment, life science

products and laboratory chemicals

C-294819 Fisher Scientific Unipessoal, LDA Research &

Safety Division Lagoas Park, Edifício 11 - Piso 0

Porto Salvo 2740-270 PORTUGAL

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global with the requirement of the returned to SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global with the return the returned to SAI Global with the return the returned to SAI Global with the return the



13 July 2018



Fisher Scientific UK LTD, Research & **Safety Division**

C-294811 Fisher Scientific S.L. Research & Safety Division C/ 13 July 2018

Aiguafreda 22 P.I. L'Ametlla Park, L'Ametlla del

Vallès, Barcelona 08480 SPAIN

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

C-294813 Fisher Scientific S.L. Research & Safety Division C/ 13 July 2018

Luis I, nº 9 Madrid 28031 SPAIN

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.





Fisher Scientific UK LTD, Research & Safety Division

C-294823 Fisher Scientific GTF AB Research & Safety Division Arendalsvägen 16 418.78 Göteborg,

13 July 2018

SWEDEN

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

C-294827 Fisher Scientific AG Research & Safety Division Neuhofstrasse 11 Reinach 4153 SWITZERLAND 13 July 2018

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:





Fisher Scientific UK LTD, Research & **Safety Division**

C-294812

Bishop Meadow Road Loughborough, Leicestershire LE11 5RG UNITED KINGDOM 13 July 2018

Site Scope:

The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.





This is to certify that:

Fisher Scientific UK LTD, Research & **Safety Division**

Bishop Meadow Road Loughborough Leicestershire LE11 5RG UNITED KINGDOM

(Refer to Attachment to Certificate of Registration dated 14 November 2018 for additional certified sites)

operates an

ENVIRONMENTAL MANAGEMENT SYSTEM

which complies with the requirements of

ISO 14001:2015

for the following scope

The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Certificate No: CERT-IT000330

Re- Issued: 14 November 2018 Originally Certified: 28 October 2009 Expires: 14 July 2021 Current Certification: 13 July 2018

Kevin Goodwin

General Manager Technical Services SAI Global Assurance



Jas-anz

ISO 14001

WWW.JAS-ANZ.ORG/REGISTER





Fisher Scientific UK LTD, Research & **Safety Division**

SAI Site Cert no. Certified Site Details **Effective Date**

C-294847 Fisher Scientific (Austria) GmbH Research & Safety 13 July 2018

Division Dresdner Str. 89 Wien 1200 AUSTRIA

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294843 13 July 2018 Fisher Scientific Biotech Line Aps. Research &

Safety Division Kamstrupvej 90 Roskilde 4000

DENMARK

Site Scope:

Sales of scientific laboratory equipment, life science

products and laboratory chemicals

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.





Fisher Scientific UK LTD, Research & **Safety Division**

C-294836 Fisher Scientific GmbH Research & Safety Division 13 July 2018

Robert-Bosch-Straße 1 Langenselbold 63505

GERMANY

Site Scope:

Sales of scientific laboratory equipment, life science

products and laboratory chemicals

C-294842 Fisher Scientific GmbH Research & Safety Division 13 July 2018

Im Heiligen Feld 17 Schwerte 58239 GERMANY

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.





Fisher Scientific UK LTD, Research & **Safety Division**

C-294828 Fisher Scientific Ireland, LTD Research & Safety 13 July 2018

Division Plaza 212, Suite 6, Blanchardstown

Corporate Park, Dubln IRELAND

Site Scope:

The sales of scientific and laboratory equipment,

consumables, reagents and

chemical products.

C-294835

Research & Safety Division, c/o Primeline Unit 3, Ashbourne Business Park, Ashbourne, Meath

13 July 2018

IRELAND

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.





Fisher Scientific UK LTD, Research & **Safety Division**

C-294837 Fisher Scientific AS Research & Safety Division Ullernchausseen 52, Oslo 0379 NORWAY

13 July 2018

Site Scope:

The sales of scientific and laboratory equipment,

consumables, reagents and

chemical products.

C-294834 Fisher Scientific S.L. Research & Safety Division C/ 13 July 2018

Luis I, nº 9 Madrid 28031 SPAIN

Site Scope:

The sales of scientific and laboratory equipment,

consumables, reagents and

chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.





Fisher Scientific UK LTD, Research & **Safety Division**

C-294844

Fisher Scientific GTF AB Research & Safety Division Arendalsvägen 16 418.78 Göteborg, **SWEDEN**

13 July 2018

Site Scope:

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and

chemical products.

C-294833

Bishop Meadow Road Loughborough, Leicestershire LE11 5RG UNITED KINGDOM 13 July 2018

Site Scope:

The sales, stockholding and distribution of scientific

and laboratory equipment, life science,

consumables, reagents and laboratory chemical

products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.



Appendix 3: Certificate of insurance

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If the terms and conditions of the policy, certain policies may require an endorsement. A statement on this SUBROGATION IS WAIVED, subject to certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:							
Aon Risk Services Northeast, Inc. Boston MA Office	PHONE (866) 283-7122 FAX (800) 363-0105 (A/C. No. Ext):) 363-0105						
53 State Street Suite 2201	E-MAIL ADDRESS:							
Boston MA 02109 USA	INSURER(S) AFFORDING COVERAGE N	AIC#						
INSURED	INSURER A: Travelers Property Cas Co of America 2567	4						
Thermo Fisher Scientific Inc. 168 Third Avenue	INSURER B: ACE American Insurance Company 2266	7						
Waltham MA 02451 USA	INSURER C: Noetic Specialty Insurance Co 1740	0						
	INSURER D: Thermo Re Limited 0217	AL						
	INSURER E:							
	INSURER F:							

COVERAGES CERTIFICATE NUMBER: 570082895852 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requeste

	Limits snown are as requested										
INSR LTR		TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	s		
В	Х	COMMERCIAL GENERAL LIABILITY			G71815067001	. , . ,	07/01/2021	EACH OCCURRENCE	\$2,000,000		
		CLAIMS-MADE X OCCUR			SIR applies per policy ter	ms & condi	tions	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000		
								MED EXP (Any one person)	\$10,000		
								PERSONAL & ADV INJURY	\$2,000,000		
	GEN	I'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$4,000,000		
	Х	POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	Excluded		
		OTHER:									
Α	AUTOMOBILE LIABILITY		AUTOMOBILE LIABILITY				TC2JCAP-7439L260-20	07/01/2020	07/01/2021	COMBINED SINGLE LIMIT (Ea accident)	\$2,000,000
	х	ANY AUTO						BODILY INJURY (Per person)			
	OWNED SCHEDULED								BODILY INJURY (Per accident)		
	AUTOS ONLY HIRED AUTOS ONLY ONLY AUTOS ONLY AUTOS NON-OWNED AUTOS ONLY							PROPERTY DAMAGE (Per accident)			
		JONES ONE									
D	х	UMBRELLA LIAB X OCCUR			ТНЕИМВ20201	07/01/2020	07/01/2021	EACH OCCURRENCE	\$10,000,000		
		EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$10,000,000		
		DED RETENTION									
Α		PRKERS COMPENSATION AND			UB5P0275212051K	07/01/2020	07/01/2021	X PER STATUTE OTH			
	ANY	PLOYERS' LIABILITY Y PROPRIETOR / PARTNER / EXECUTIVE N						E.L. EACH ACCIDENT	\$1,000,000		
	(Mandatory in NH)		N/A					E.L. DISEASE-EA EMPLOYEE	\$1,000,000		
	If ye	es, describe under SCRIPTION OF OPERATIONS below						E.L. DISEASE-POLICY LIMIT	\$1,000,000		
В	Pr	oducts Liab			G71815055001 Claims Made SIR applies per policy ter			Aggregate Limit Each Claim	\$5,000,000 \$5,000,000		

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

As respects Umbrella Policy #THEUMB20201, Aon Commercial Risk (U.S.) is generating and distributing this certificate in an administrative capacity. Coverage is independently procured by the Insured. Aon Insurance Managers is the Insurance Manager and/or authorized representative.

CERTIFICATE HOLDER	CANCELLATION								
	SHOULD			THE	ABOVE	DESCRIBED	POLICIES		CAN

Thermo Fisher Scientific Inc. 168 Third Avenue Waltham MA 02451 USA

CELLED BEFORE THE

Aon Risk Services Northeast Inc.

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ACORD 25 (2016/03)

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	A	DIT	'IOI	NAL F	REMARKS	SSCHED	ULE		Page _ of	
AGENO					NA	MEDINSURED Thermo Fisher		Inc.		
POLICY	NUMBER Certificate Number: 570									
CARRIE	ER Certificate Number: 570	08289	5852		NAIC CODE EF	FECTIVE DATE:				
	ITIONAL REMARKS				L					
	ADDITIONAL REMARKS FORM IS	A SCHE	DULE	TO ACORD	FORM,					
FOR	M NUMBER: ACORD 25 FC	ORM TIT	LE:	Certificate of	of Liability Insurance	е				
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INSR		ADDL	SUBR	no.	LICY NUMBER	POLICY	POLICY		мте	
LTR	TYPE OF INSURANCE	INSD	WVD	ro	LIC1 NUMBER	EFFECTIVE DATE (MM/DD/YYYY)	EXPIRATION DATE (MM/DD/YYYY)	Lin	LIMITS	
	EXCESS LIABILITY									
<u> </u>		_		EV20M4200	2001	07/01/2020	07/01/2021		£10,000,000	
С				EX20MA380 Excess Pr	ods-Claims Mad	e 07/01/2020	07/01/2021	Limit	\$10,000,000	
								Each Claim	\$10,000,000	
		+								
		+								

ACORD 101 (2008/01)

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Find out more at eu.fishersci.com/eu

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Austria: fishersci.at Belgium: fishersci.be Denmark: fishersci.dk Germany: fishersci.de Ireland: fishersci.ie Italy: fishersci.it Finland: fishersci.fi France: fishersci.fr Netherlands: fishersci.nl Norway: fishersci.no Portugal: fishersci.pt Spain: fishersci.es Sweden: fishersci.se Switzerland: fishersci.ch UK: fishersci.co.uk

