Quality and Capabilities Self-Assessment Dear Valued Customer,

Thank you for your interest in doing business with the Fisher Scientific channel.

The Fisher Scientific channel represents a one-stop source, providing choice to our customers from a family of global product and service brands comprising a comprehensive range of laboratory equipment, chemicals, instruments, biological products and consumable supplies. The Fisher Scientific channel's extensive list of alliances with major manufacturers, as well as our own brand of Fisherbrand products, allows us to give our customers easy access to the products that are most in demand — all from one supplier.

We regularly receive enquiries from customers requesting more information about our business and our capabilities, and in an effort to respond to these questions in the most efficient manner, we have developed this "Self-Assessment" document as an easy and convenient way of providing our customers with information.

If you have any further questions concerning the capabilities of the Fisher Scientific channel in Europe, please do not hesitate to contact our customer service teams, who will be able to assist you further.

Yours faithfully,

Richard Spoor President Fisher Scientific Europe



Introduction

The Fisher Scientific brand offers convenient access to the most comprehensive offering of products and services to allow customers in scientific research, safety, healthcare and education to increase productivity and efficiency.

Through this extensive global channel, we provide a complete portfolio of laboratory equipment, chemicals, supplies and services.

We are aligned across Europe to deliver a consistent service to our customers. Our regional structure includes sales office and distribution centres that are strategically located to provide prompt, responsive delivery to our European customers.

Our company's "shop window" is a dynamic, fully interactive web catalogue that provides real-time stock availability and a considerable range of customer oriented features. This is supported by a series of electronic catalogues covering the entire breadth of general laboratory activity.

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1. General Information

1.1 Parent Company Information

Thermo Fisher Scientific Inc. is the world leader in serving science, with revenues of more than \$38.3 billion and approximately 80,000 employees globally. Our mission is to enable customers to make the world healthier, cleaner and safer. We help our customers accelerate life sciences research, solve complex analytical challenges, improve patient diagnostics and increase laboratory productivity. Through our premier brands – Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific and Unity Lab Services – we offer an unmatched combination of innovative technologies, purchasing convenience and comprehensive support.

Thermo Fisher Scientific Inc. is a public company, traded on the New York stock exchange (NYSE:TMO). Its registered office address is 81 Wyman Street, Waltham, MA 02451, USA. More information about Thermo Fisher Scientific is available at thermofisher.com.

1.2 Company Information

The Fisher Scientific channel has multiple sales operations across Europe. Please refer to the table on the next page for more information.

The Fisher Scientific channel has a strong pan-European presence (in 17 countries).

The markets we serve are:

- Pharmaceutical and Biotechnology
- Academic and Research
- General Industrial and Applied Markets (contract laboratories, chemicals, food and beverage
- Diagnostics or Healthcare

1.3 Products/Services provided by the Fisher Scientific channel

This self-assessment form applies to the distribution of the laboratory and research products, equipment, chemicals, consumables and reagents that are available from the Fisher Scientific channel portfolio. The services and products available through the Fisher Scientific channel support customers at every stage, from research and development through to production. We are not a manufacturer of products and act as distributor only.

1.4 Businesses and location

Country	Company Name	Business Address	Company Registration Number	VAT Number	Contact Information	Capabilities
Austria	Fisher Scientific (Austria) GmbH	Dresdner Strasse 89 1200 WIEN	FN 273990 b	ATU62229412	Tel. : +49 (0) 800 20 88 40 Fax : +49 (0) 800 20 66 90 info.austria@thermofisher.com fishersci.at	Sales Office
Belgium	Fisher Scientific S.R.L	Havenlaan 86c Av. Du Port - Bus/Boîte 204 1000 Bruxelles	2 132 351 394	BE0479 291 549	Tel. : +32 (0) 56 260 260 Fax: +32 (0) 56 260 270 benelux.info@thermofisher.com fishersci.be	Sales Office
Czech Republic	Fisher Scientific, spol. s r.o.	Kosmonautu 324 -53009 Pardubice	45539928	CZ45539928	Tel. : +420 466 798 230 Fax: +420 466 435 008 e-mail: info.cz@thermofisher.com	Customer Service Centre Distribution Centre Sales Office
Denmark	Fisher Scientific Biotech Line Aps.	Kamstrupvej 91 Kamstrup, 4000 - Roskilde	20940778	DK20940778	Tel.: +45 (0)70 27 99 20 Fax: +45 (0)70 27 99 29 kundeservice@thermofisher.com fishersci.dk	Sales Office
Finland	Fisher Scientific OY	Ratastie 2 01620 Vantaa	22811269	FI22811269	Tel. : +358 (0)9 8027 6280 Fax : +358 (0)9 8027 6235 fisher.fi@thermofisher.com fishersci.fi	Sales Office
France	Fisher Scientific SAS	Boulevard Sébastien Brant Parc d'Innovation BP 50111 67403 Illkirch-Graffenstaden	398 827 337 00021	FR21 398 827 337	Tel.: +33 (0) 388 67 14 14 Fax: +33 (0) 388 67 11 68 fr.fisher@thermofisher.com fishersci.fr	Customer Service Centre Distribution Centre Sales Office
Germany	Fisher Scientific GmbH	lm Heiligen Feld 17 58239 Schwerte	HRB 4784	DE166515700	Tel.: +49 (0) 2304 932 5 Fax: +49 (0) 2304 932 950 info.germany@thermofisher.com fishersci.de	Customer Service Centre Distribution Centre Sales Office
Ireland	Fisher Scientific Ireland Ltd	Plaza 212, Suite 6, Blanchardstown Corporate Park 2 Ballycoolin Dublin 15 3rd Floor, Kilmore House, Park Lane, Spencer Dock, Dublin 1, D01 YE64	436396	IE9652815O	Tel. : +353 (0)1 885 5854 Fax: +353 (0)1 899 1855 fsie.sales@thermofisher.com fishersci.ie	Distribution Centre Legal entity
Italy	Fisher Scientific (Italia) SAS	c/o Segreen Business Park, Via San Bovio 3 20054 Segrate (MI)	08948430965	IT08948430965	Tel.: 02 950 59 478 Fax: 02 950 59 479 it.fisher@thermofisher.com fishersci.it	Sales Office
Lithuania	Thermo Fisher Scientific Baltics UAB	V. A. Graičiūno g. 8, LT-02241 Vilnius	302724119	LT100006761618	Tel: +370 5 2444442 Fax: +370 5 2392756 sales.lt@thermofisher.com	Customer Service Centre
Netherlands	Fisher Emergo B.V.	Scheepsbouwersweg 1b Postbus 4 1120 AA Landsmeer	33166189	NL005416656B01	Tel. : 020 487 70 00 Fax : 020 487 70 70 benelux.info@thermofisher.com fishersci.nl	Customer Service Centre Sales Office
Norway	Fisher Scientific AS	Ullernchausseen 52 0379 Oslo	992133112	N/A	fisher.no@thermofisher.com Kundeservice: +47 22 95 59 59 Teknisk service: +47 22 95 59 51 Fax: +47 22 95 59 40 fisher.no@thermofisher.com fishersci.no	Sales Office
Portugal	Fisher Scientific Unipessoal, LDA	Lagoas Park, Edificio 11 - Piso 0 2740-270 Porto Salvo	506429210	PT506429210	Tel: +351 21 425 33 50/4 Fax: +351 21 425 33 51 pt.fisher@thermofisher.com fishersci.pt	Sales Office
Spain	Fisher Scientific S.L	C/ Luis I, 9 28031 MADRID	84498955	ESB84498955	Tfno: 902 239 303 Fax: 902 239 404 es.fisher@thermofisher.com fishersci.es	Customer Service Centre Sales Office Distribution Centre
Sweden	Fisher Scientific GTF AB	Arendalsvagen 16 418 78 Goteborg	5561017111	SE556101711101	Växel: +46 31 352 32 00 Fax: +46 31 352 32 50 fisher.se@thermofisher.com fishersci.se	Customer Service Centre Distribution Centre Sales Office
Switzerland	Fisher Scientific AG	Neuhofstrasse 11 4153 Reinach	Ch-270.3.012.954-8	CH-106.777.033	Tel: 056 618 41 11 Fax: 056 618 41 41 info.ch@thermofisher.com fishersci.ch	Sales Office
United Kingdom	Fisher Scientific UK Limited	Bishop Meadow Road Loughborough, Leicestershire LE11 5RG	2883961	GB 844 2904 24	Tel: 0044 1509 231 166 fisheruk.customerservice@thermofisher.com fishersci.co.uk	Customer Service Centre Distribution Centre Sales Office

2. Quality, Environmental & Corporate Social Responsibility

2.1 ISO 9001 Quality Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	2/08/2021	15/07/2024
Belgium	Fisher Scientific Belgium	SAI Global	2/08/2021	15/07/2024
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	2/08/2021	15/07/2024
Finland	Fisher Scientific OY	SAI Global	2/08/2021	15/07/2024
France	Fisher Scientific SAS	SAI Global	2/08/2021	15/07/2024
Germany	Fisher Scientific GmbH	SAI Global	2/08/2021	15/07/2024
Ireland	Fisher Scientific Ireland Ltd	SAI Global	2/08/2021	15/07/2024
Italy	Thermo Fisher Scientific Milano S.r.l.	SAI Global	2/08/2021	15/07/2024
Netherlands	Fisher Emergo B.V.	SAI Global	2/08/2021	15/07/2024
Norway	Fisher Scientific AS	SAI Global	2/08/2021	15/07/2024
Portugal	Fisher Scientific Unipessoal, LDA	SAI Global	2/08/2021	15/07/2024
Spain	Fisher Scientific S.L	SAI Global	2/08/2021	15/07/2024
Sweden	Fisher Scientific GTF AB	SAI Global	2/08/2021	15/07/2024
Switzerland	Fisher Scientific AG	SAI Global	2/08/2021	15/07/2024
United Kingdom	Fisher Scientific UK Ltd	SAI Global	2/08/2021	15/07/2024

A copy of the certificates can be found in Appendix 2 and on our website.

2.2 ISO 14001 Environmental Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	2/08/2021	14/07/2024
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	2/08/2021	14/07/2024
Germany	Fisher Scientific GmbH	SAI Global	2/08/2021	14/07/2024
Ireland	Fisher Scientific Ireland Ltd	SAI Global	2/08/2021	14/07/2024
Norway	Fisher Scientific AS	SAI Global	2/08/2021	14/07/2024
Spain	Fisher Scientific S.L	SAI Global	2/08/2021	14/07/2021
Sweden	Fisher Scientific GTF AB	SAI Global	2/08/2021	14/07/2024
United Kingdom	Fisher Scientific UK Ltd	SAI Global	2/08/2021	14/07/2024

A copy of the certificates can be found in Appendix 2 and on our website.

2.3 Quality Information

Do you provide change notifications?	Yes
Through the Fisher Scientific SureTRACE program, we guarantee you'll receive advance notice of changes impacting products without limitation through our Product Change Notifications (PCN) service, which will alert you about:	
Product discontinuations	
Changes to the manufacturing site	
• Any other changes that might impact the quality, form, fit or function of the product. For further information on our SureTRACE program visit eu.fishersci.com/go/suretrace	
Do you provide product certificates?	Yes
The following types of certificates are available through the Fisher Scientific SureTRACE program. Certificates for SureTRACE products include but are not limited to:	
Certificates of analysis	
Certificates of conformance	
Certificates of quality	
 Certificates of sterility Certificates are available for all SureTRACE products, but the type of certificates available will depend on the product 	
For further information on our SureTRACE program visit eu.fishersci.com/go/suretrace	
Do you maintain a common European wide quality system?	Yes
Do you have a formal Quality Policy and Objectives?	Yes
Do you have a document control procedure ?	Yes
Do you have a system in place to ensure that only the latest version of procedures or SOPs are used?	Yes
Do you have business and management processes for the regular review of quality performance and identifying areas for improvement?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your quality system?	Yes
Do you provide employees with training and information on quality matters that impact their work?	Yes
Do you have a system in place for managing customer complaints?	Yes
Do you have a formal written process for the management of product recalls?	Yes
Do you have a formal procedure for implementing corrective and preventative actions?	Yes
Does the CAPA process provide for the investigation of the root cause of quality issues and the determination of the corrective actions needed to eliminate the root cause?	Yes
Are there processes to ensure that changes to laws and regulations are identified and the quality management system updated accordingly?	Yes
Do you have any objections to customers coming to visit your facilities and conducting audits of your quality system?	No
Is the risk based thinking integrated as a way of achieving the company objectives by being part of the decision making and helping to continuous improvement?	Yes

2.4 Environmental Information

Do you maintain a common European wide environmental system?	Yes
Do you have a formal Environmental and Sustainability Policy and Objectives?	Yes
Do you have objectives around reducing waste generation?	Yes
Do have you objectives around energy consumption and your carbon footprint?	Yes
Do you have objectives around reducing water usage and other raw material consumption?	Yes
Do you set environmental objectives and measure performance against them?	Yes
Do you have business and management processes for the regular review of environmental and sustainability performance and identifying areas for improvement?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your environmental system?	Yes
Do you provide employees with environmental and sustainability training and information?	Yes
Do you engage with suppliers to understand their sustainability performance?	Yes
Do you identify greener choice products to support customer choice?	Yes

2.5 Business Ethics & Corporate Social Responsibility

Annual ethics, business integrity and compliance training modules are mandatory with the aim of enabling our employees to understand and identify potential suspicious behaviours and know what action take.

Do you have a code of business conduct?	Yes
Do you have a written anti-bribery and corruption policy?	Yes
Do you have a written policy relating to corporate governance and business ethics?	Yes
Do you have a corporate social responsibility program?	Yes
Do you have a policy concerning equality and diversity?	Yes
Do you engage in charitable work or volunteering and/or support employees in similar activities?	Yes

As part of our commitment to Corporate Social Responsibility, the Fisher Scientific channel operates Community Action Councils (CAC) in many of its locations. Our CAC program encourages our employees to engage in volunteering and other charitable activities within their local communities to foster meaningful community engagement and the promotion of scientific education for young people.

3. Supplier & Sub-contractor Management

Fisher Scientific Europe quotes a Pan-European Supply Chain organisation with sub-functions leveraging common processes & procedures:

- Distribution located strategically to provide a high service, low cost model
- Purchasing & Planning European planning and execution providing high fill-rates with reduced inventory and Dead & Excess exposure
- Transportation full capabilities, leveraging the wider Thermo Fisher Scientific network
- SureTRACE Supplier Partnerships with the capabilities to support and comply with increased levels of traceability or compliance

Do you require your suppliers to meet accepted standards concerning compliance with laws?	Yes
Do you require your suppliers to meet accepted standards concerning sustainability practices?	Yes
Do you require your suppliers to meet accepted standards concerning the utilisation of child labour?	Yes
Do you require your suppliers to meet accepted standards concerning equality and non-discrimination?	Yes
Do you require your suppliers to meet accepted standards concerning business ethics and anti-corruption?	Yes
Do you have processes for the assessment of the performance of your suppliers, including as to quality?	Yes
Have you established specific criteria for monitoring performance of external providers?	Yes

4. Employees and Training

Fisher Scientific channel Employees in Europe

Please find below a summary of the number of Fisher Scientific channel employees across our European businesses

Country	Approximate Number of Employees
Austria	5
Belgium	7
Czech Republic	37
Denmark	10
Finland	8

Country	Approximate Number of Employees
France	400
Germany	279
Ireland	30
Italy	10
Lithuania	5
Netherlands	75

Country	Approximate Number of Employees
Norway	2
Portugal	6
Spain	88
Sweden	60
Switzerland	8
UK	436

Training

Is there a process by which training needs are assessed for relevant roles or positions?	Yes
Is completed training evaluated and approved?	Yes
Are written training records maintained for employees?	Yes
Are all employees required to undertake annual business ethics training?	Yes

Social Information

Do you ensure that you comply with all applicable laws and standards concerning employee wages and benefits?	Yes
Do you ensure that you comply with all applicable laws and standards regarding employee's working hours, overtime, holidays and time-off?	Yes
Do you actively take steps to ensure that you do not employ under-age labour or forced labour as described in the International Labour Organization conventions?	Yes
Do you operate your business on the basis of equal opportunity and non-discrimination, whether by race, colour, religion, sex, age, nationality or ethnicity?	Yes

5. Logistics

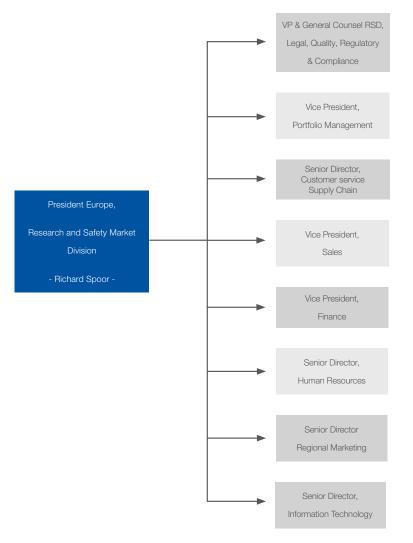
The Fisher Scientific channel holds €55m of stock in combined 57,000m² of full service warehousing leveraging on strategically located distribution centers. More than 2.7 million lines are annually handled. Stocking levels at local warehouses are adjustable for specific items, to ensure prompt delivery which will offer client locations flexibility in the supply chain. Infrastructure and processes are established to ensure that temperature sensitive products are stored in appropriate environment. We use a mix of Fisher Scientific channel fleet plus multi-modal/multicarrier networks to deliver to our customers. Our integrated logistics network provides distinctive supply-chain services which are tailored to specific market needs.

Locations	Warehouse	Customer Service
Barcelona, Spain	٠	
Bleiswijk, Netherlands	٠	
Dublin, Ireland	٠	•
Geel, Belgium	٠	
Gothenburg, Sweden	•	•
Illkirch, France	٠	•
Kehl, Germany		•
Landsmeer, Netherlands		•
Langenselbold, Germany		٠
Loughborough, United Kingdom	٠	•
Madrid, Spain		•
Milan, Italy	٠	
Paisley, United Kingdom	٠	
Pardubice, Czech Republic	٠	•
Rugby, United Kingdom	•	
Schwerte, Germany	•	•
Vilnius, Lithuania		۰



	UK (Loughborough)	France	Germany	Belgium	The Netherlands	Spain	Sweden	Ireland	Czech Republic	UK (Rugby)	Italy	UK (Paisley)
Warehouse Type	General, Chemicals, Cold Chain	General, Chemicals, Cold Chain, Ambient Controlled	General	Chemicals Hub	Cold Chain Hub	General Chemicals Ambient Controlled	General, Chemicals, Cold Chain, Ambient Controlled	General, Chemicals	General	General, Chemicals	Chemicals	General, Cold chain, Chemicals
Warehouse Size	15,000m²	16,200 m ²	13,000 m²	902,000 m ²	10,000 m ²	5,300 m²	5,500 m²	1,200 m ²	800 m²	320m²	250 m ²	2,192 m²
Number of Stocked Lines	20,000	17,000	11,200	70,000	17,500	3,000	5,800	1,400	4,000	200	200	3,500
Annual Lines Handled	19,000 m ²	750,000	428,000	600,000	1,750,000	114,000	167,000	89,000	93,000	15,500	2,700	786,000
Chemical Capabilities	Yes	Yes	Via Belgium	Yes	Via Belgium	Via Belgium	Yes	Yes	Via Belgium	Yes	Yes	Yes
Cold Storage Capabilities	Yes	Yes	Via The Netherlands	Yes	Yes	Via The Netherlands	Yes	Via UK	Via The Netherlands	No	Via The Netherlands	Yes
24-48 hr delivery for high volume stock items	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rush/next day delivery	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Appendix 1: Organisation structure



Department	Responsibility
Customer Service	Customer Service responds to customers via telephone and electronic communication and provides them with information to address requests regarding products and services and to provide solutions to any issues.
Supply Chain (Planning, Purchasing, Transport and Operations)	Supply Chain department is responsible for the order fulfilment experience of our customers. This includes planning and purchasing inventory for storage in our ware- houses as well as direct delivery to customers. Managing the transport/operational handing of orders both inbound from our suppliers and outbound to our customers.
Sales	Drive profitability by aligning with our customers and providing the best solutions for their needs.
Legal, Quality, Regulatory & Compliance	Ensuring compliance with regulatory requirements pertaining to shipping, documentation, importing, exporting, storing and selling product range so customers have access to our full portfolio without delay, with reduced risk and optimum safety. Ensure the Quality and Environmental Management System effectiveness. Guarantee, make sure that the product or service provided by the company is fit for purpose, is consistent and meets both external and internal requirements. This includes legal compliance and customer expectations.
Finance	Provide financial statement (balance sheet, Income statement and cash flow). Provide budget forecast and analysis of financial performance for management decision making.
Portfolio Management	Executes market surveillance to determine which products will complement our current portfolio ensuring alignment to our corporate strategy. Is responsible for the management of our suppliers, negotiating the terms and conditions under which we purchase items and represent them in our systems. Responsible for the maintenance of the item data.
Human Resources	It is instrumental in providing labor law compliance, record keeping, hiring and training, compensation, relational assistance and help with handling specific performance issues
Information Technology	Keep mainframe up and running, Provide any Mainframe enhancements, Resolve any Issues. Developing and delivering a world-class IT system for the business. This system will be essential for bringing the best possible customer experience throughout the entire product selection, procurement, delivery and follow-up processes

Appendix 2: ISO certificates



This is to certify that:

Fisher Scientific UK LTD, Research & **Safety Division**

Bishop Meadow Road Loughborough Leicestershire LE11 5RG UNITED KINGDOM (Refer to Attachment to Certificate of Registration dated 2 August 2021 for additional certified sites)

operates an

ENVIRONMENTAL MANAGEMENT SYSTEM

which complies with the requirements of

ISO 14001:2015

for the following scope

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Certificate No: CERT-IT000330

Issued: 2 August 2021 Expires: 14 July 2024

Originally Certified: 28 October 2009 Current Certification: 31 July 2021

Frank Camasta Global Head of Technical Services SAI Global Assurance







Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and use to returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at http://terusites.audobal.com/





Fisher Scientific UK LTD, Research & **Safety Division**

SAI Site Cert no.	Certified Site Details	Effective Date
C-294847	Fisher Scientific (Austria) GmbH Research & Safety Division Dresdner Str. 89 Wien 1200 AUSTRIA	y 31 July 2021
	Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.	
C-294843	Fisher Scientific Biotech Line Aps. Research & Safety Division Kamstrupvej 90 Roskilde 4000 DENMARK	31 July 2021
	Site Scope: Sales of scientific laboratory equipment, life science products and laboratory chemicals	

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global Terms and Conditions only for proven negligence. This certificate remains the property of SAI Global and unst be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at http://licenide.com/safeta/certificate/safeta/ ter.saiglobal.com/





Fisher Scientific UK LTD, Research & **Safety Division**

C-294836

Fisher Scientific GmbH Research & Safety Division 31 July 2021 Robert-Bosch-Straße 1 Langenselbold 63505 GERMANY

Site Scope: Sales of scientific laboratory equipment, life science products and laboratory chemicals

C-294842

Fisher Scientific GmbH Research & Safety Division 31 July 2021 Im Heiligen Feld 17 Schwerte 58239 GERMANY

Site Scope: The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:

Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at



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Fisher Scientific UK LTD, Research & **Safety Division**

C-294828

Fisher Scientific Ireland, LTD Research & Safety Division Plaza 212, Suite 6, Blanchardstown Corporate Park, Dubln IRELAND

31 July 2021

Site Scope: The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

C-294835

Research & Safety Division, c/o Primeline Unit 3, Ashbourne Business Park, Ashbourne, Meath IRELAND

31 July 2021

Site Scope: The stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at



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Fisher Scientific UK LTD, Research & **Safety Division**

C-294837

Fisher Scientific AS Research & Safety Division Ullernchausseen 52, Oslo 0379 NORWAY

31 July 2021

Site Scope: The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

C-294834

Fisher Scientific S.L. Research & Safety Division C/ 31 July 2021 Luis I, nº 9 Madrid 28031 SPAIN

Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:

Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at



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Fisher Scientific UK LTD, Research & **Safety Division**

C-294844

Fisher Scientific GTF AB Research & Safety Division Arendalsvägen 16 418.78 Göteborg, SWEDEN

31 July 2021

Site Scope: The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294833

Bishop Meadow Road Loughborough Leicestershire 31 July 2021 LE11 5RG UNITED KINGDOM

Site Scope: The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at





This is to certify that:

Fisher Scientific UK LTD, Research & **Safety Division**

Bishop Meadow Road Loughborough Leicestershire LE11 5RG UNITED KINGDOM (Refer to Attachment to Certificate of Registration dated 2 August 2021 for additional certified sites)

operates a

QUALITY MANAGEMENT SYSTEM

which complies with the requirements of

ISO 9001:2015

for the following scope

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Certificate No: CERT-IT001687

Issued: 2 August 2021 Expires: 15 July 2024

Originally Certified: 27 October 2009 Current Certification: 31 July 2021

Frank Camasta Global Head of Technical Services SAI Global Assurance







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Fisher Scientific UK LTD, Research & **Safety Division**

SAI Site Cert no.	Certified Site Details	Effective Date
C-294826	Fisher Scientific (Austria) GmbH Research & Safety Division Dresdner Str. 89 Wien 1200 AUSTRIA	/ 31 July 2021
	Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.	
C-294808	Fisher Scientific Belgium Research & Safety Division Guldensporenpark 26 Merelbeke 9820 BELGIUM	31 July 2021
	Site Scope: The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products	

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

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Fisher Scientific UK LTD, Research & **Safety Division**

C-294822

Fisher Scientific Biotech Line Aps. Research & Safety Division Kamstrupvej 90 Roskilde 4000 DENMARK

31 July 2021

Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294824

Fisher Scientific OY Research & Safety Division Ratastie 2 Vantaa 01620 FINLAND

31 July 2021

Site Scope: The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

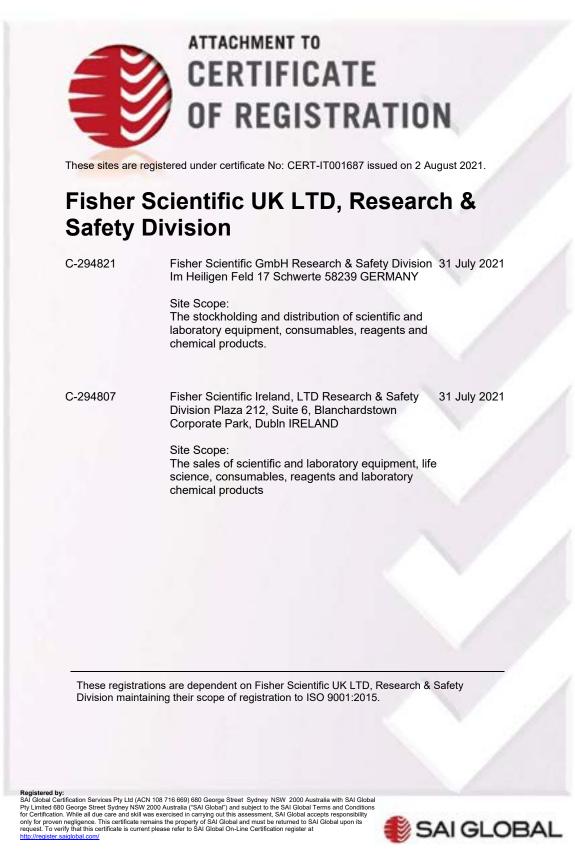
These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

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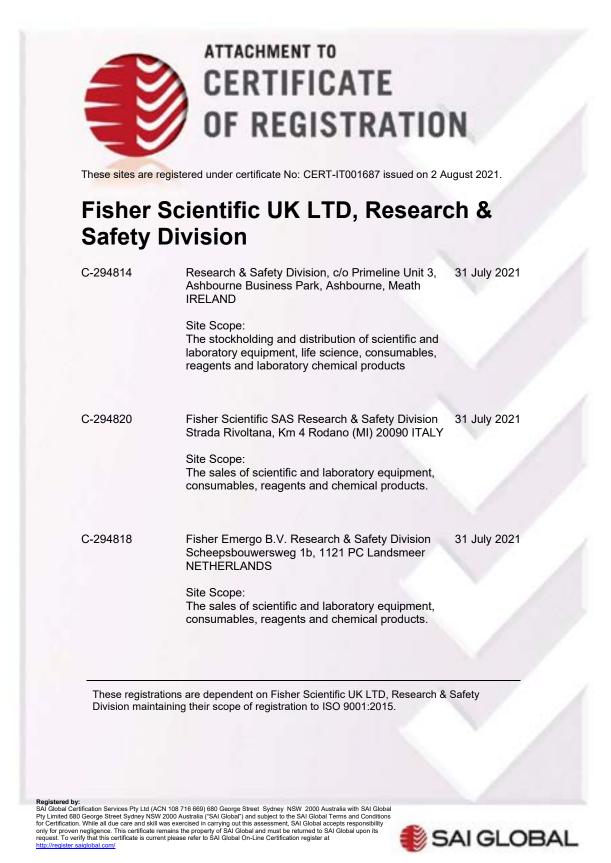


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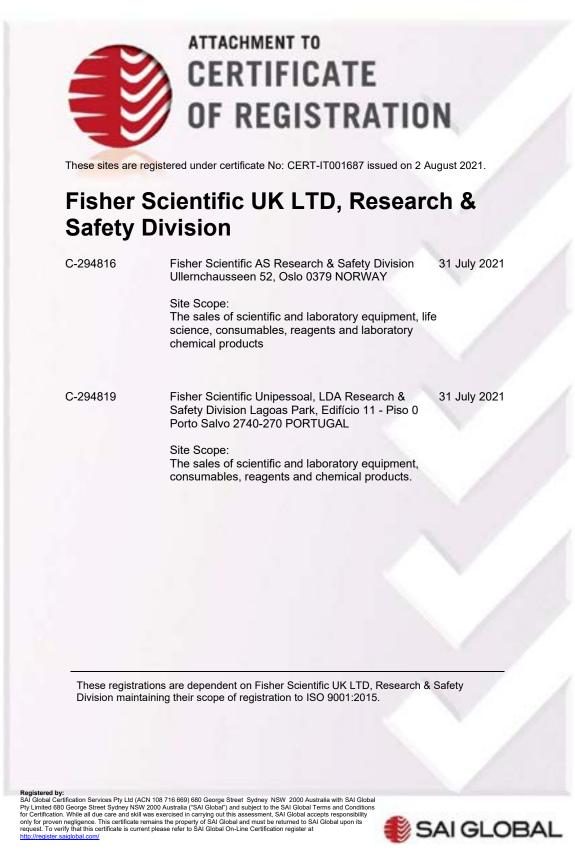
Th <mark>ese sites</mark> are r	egistered under certificate No: CERT-IT001687 issued on 2 August 2021.
	Scientific UK LTD, Research & Division
C-294809	Fisher Scientific SAS Research & Safety Division 31 July 2021 Boulevard Sébastien Brant Illkirch-Graffenstaden F67403 FRANCE
	Site Scope: The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.
C-294810	Fisher Scientific GmbH Research & Safety Division 31 July 2021 Hafenstrasse 3 Kehl/Rhein D-77694 GERMANY
	Site Scope: Sales of scientific laboratory equipment, life science products and laboratory chemicals
C-294815	Fisher Scientific GmbH Research & Safety Division 31 July 2021 Robert-Bosch-Straße 1 Langenselbold 63505 GERMANY
	Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.



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ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT001687 issued on 2 August 2021.

Fisher Scientific UK LTD, Research & **Safety Division**

C-294823

Fisher Scientific GTF AB Research & Safety Division Arendalsvägen 16 418.78 Göteborg, SWEDEN

31 July 2021

Site Scope: The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294827

Fisher Scientific AG Research & Safety Division Neuhofstrasse 11 Reinach 4153 SWITZERLAND

31 July 2021

Site Scope:

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

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ATTACHMENT TO CERTIFICATE OF REGISTRATION

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Fisher Scientific UK LTD, Research & **Safety Division**

C-294812

Bishop Meadow Road Loughborough Leicestershire 31 July 2021 LE11 5RG UNITED KINGDOM

Site Scope:

The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by: SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global Terms and Conditions only for proven negligence. This certificate remains the property of SAI Global and use to returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at http://meister.saindbal.com/



Appendix 3: Certificate of insurance

IS CERTIFICATE IS ISSUED AS A MATTER OF II RTIFICATE DOES NOT AFFIRMATIVELY OR NEI LOW. THIS CERTIFICATE OF INSURANCE DOE PRESENTATIVE OR PRODUCER, AND THE CERTI PORTANT: If the certificate holder is an ADDITION	E OF LIABILIT	Y IINS	SURA	NCE	DATE(MM/DD/YYYY) 07/06/2022		
	GATIVELY AMEND, EXTEND S NOT CONSTITUTE A CON	OR ALTER	R THE COV	ERAGE AFFORDED BY	THE POLICIES		
BROGATION IS WAIVED, subject to the terms an tificate does not confer rights to the certificate ho	d conditions of the policy, cer	tain polici					
JCER	CONTACT NAME:	0111(0):					
Risk Services Northeast, Inc.	NAME: PHONE (A/C. No. Ext	(866) 2	83-7122	FAX (A/C. No.): (800) 3	63-0105		
on MA Office tate Street	(A/C. No. Ext E-MAIL	t): (000) 2	05 7122	(A/C. No.): (0000) 5	05 0105		
e 2201	ADDRESS:				1		
on MA 02109 USA		INSU	RER(S) AFFOI	RDING COVERAGE	NAIC #		
ED	INSURER A:	ACE A	merican In	surance Company	22667		
mo Fisher Scientific Inc.	INSURER B:			ecialty Insurance Com			
Third Avenue ham MA 02451 USA	INSURER C:						
TAIL MA 02451 05A	INSURER D:			Casualty Insurance Co	. 20699		
	INSURER E:		,, <u>.</u>				
	INSURER E.						
ERAGES CERTIFICATE NUI	IBER: 570094436526		RF	VISION NUMBER:			
S IS TO CERTIFY THAT THE POLICIES OF INSURANC		SSUED TO			E POLICY PERIOD		
ICATED. NOTWITHSTANDING ANY REQUIREMENT, T RTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE CLUSIONS AND CONDITIONS OF SUCH POLICIES. LIM	NSURANCE AFFORDED BY THE TS SHOWN MAY HAVE BEEN RE	E POLICIES	DESCRIBE	HEREIN IS SUBJECT TO			
TYPE OF INSURANCE ADDL SUBR			POLICY EXP (MM/DD/YYYY)	LIMITS			
			07/01/2023	EACH OCCURRENCE	\$2,000,000		
CLAIMS-MADE X OCCUR	applies per policy terms		TONS	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000		
				MED EXP (Any one person)	\$10,000		
				PERSONAL & ADV INJURY	\$2,000,000		
GEN'L AGGREGATE LIMIT APPLIES PER:				GENERAL AGGREGATE	\$4,000,000		
X POLICY PRO- JECT LOC				PRODUCTS - COMP/OP AGG	Excluded		
	J-CAP-7439L260-TIL-22 07	/01/2022	07/01/2023	COMBINED SINGLE LIMIT			
AUTOMOBILE LIABILITY		, 01, 2022	01/01/2023	(Ea accident)	\$2,000,000		
X ANY AUTO				BODILY INJURY (Per person)			
OWNED SCHEDULED AUTOS				BODILY INJURY (Per accident)			
AUTOS ONLY NON-OWNED HIRED AUTOS AUTOS ONLY				PROPERTY DAMAGE (Per accident)			
	G71815080003 07	/01/2022	07/01/2023		\$10.000.000		
X UMBRELLA LIAB X OCCUR	3/1813080003 0/	/01/2022	07/01/2023	EACH OCCURRENCE	,,		
EXCESS LIAB CLAIMS-MADE				AGGREGATE	\$10,000,000		
DED RETENTION	-0275242254	/01 /2025	07/01/2025				
EMPLOYERS' LIABILITY Y / N	Р0275212251К 07	/01/2022	07/01/2023	X PER STATUTE OTH- ER			
				E.L. EACH ACCIDENT	\$1,000,000		
(Mandatory in NH) If yes, describe under				E.L. DISEASE-EA EMPLOYEE	\$1,000,000		
DESCRIPTION OF OPERATIONS below	530494002 07	/01/2022	07/01/2022	E.L. DISEASE-POLICY LIMIT	\$1,000,000 \$5,000,000		
Com	pleted Ops-Claims Made applies per policy terms			Aggregate Limit Each Claim	D BEFORE THE ANCE WITH THE		
RIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, A ence of Insurance.				1)			

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					AGENO		D: 5700000 C#:	57847	
AC	ORD		ΓΙΟ	NAL RE	MAR				Page _ of _
AGENCY Aon Risk Services Northeast, Inc.						ED INSURED	Scientific		
POLICY NUMBER See Certificate Number: 570094436526									
CARRI See	^{ER} Certificate Number: !	NAIC CC		ECTIVE DATE:					
	DITIONAL REMARKS ADDITIONAL REMARKS F		90HI						
	M NUMBER: ACORD 25					се			
	INSURER(S) A	FFORDI	NG C	OVERAGE		NAIC #			
INSU	IRER								
	IRER								
INSU	RER								
INSU	VRER								
AD	DITIONAL POLICIES			w does not include for policy limits.	limit infor	mation, refer to	the correspond	ling policy on the	e ACORD
						POLICY	POLICY		
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUN	IBER	EFFECTIVE DATE (MM/DD/YYYY)	EXPIRATION DATE (MM/DD/YYYY)	LI	MITS
	EXCESS LIABILITY								
В				EX22MA380002		07/01/2022	07/01/2023	Aggregate	\$10,000,000
				Excess Prods-Cl	aims Made				
								Each Claim	\$10,000,000

ACORD 101 (2008/01)

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